

# RIPLEY ST THOMAS

A CHURCH OF ENGLAND ACADEMY



## **Uniform and appearance policy (Years 7 – 11 only)**

Originator	A Casson
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## UNIFORM AND APPEARANCE POLICY

### Introduction and Principles

School uniform plays an important role in establishing the ethos of a school and is strongly encouraged by the DfE. At Ripley we believe that our uniform policy benefits the school in a number of ways:

- It encourages pupils to identify with the school and nurtures the notion of community
- It protects children from social pressures to dress in a particular way
- It supports discipline and good behaviour
- It instils a sense of pride in the school
- It promotes more effective teaching and learning
- It is not a prohibitive factor for any family applying for admission to Ripley

The appearance of pupils is also an important factor at Ripley in promoting good behaviour and ensuring the health and safety of pupils and staff.

The Government, although it has published guidance, has made it clear that it is for the school's Governing Body to decide whether there should be a uniform and other rules relating to appearance, and if so, what they should be. Therefore this document seeks to clarify the Governors' expectations at Ripley with regard to uniform and appearance.

An actual list of the compulsory and supplementary items pupils are permitted to wear is appended. This includes particular items parents can apply to the Principal for permission to wear. A judgement will be made with regard to any request based on whether the item is in sympathy with the Christian ethos of the school or any other judgement including health or safety. The Principal in consultation with pastoral colleagues will consider each application and reach a decision as soon as possible but until such time as a decision is made the item should not be worn for school.

We regard being able to see the face of a pupil as essential in the learning process; therefore items of clothing that obscure the face or parts of the face are not allowed in school.

It is inappropriate and therefore unacceptable for pupils to have visible body art, whether temporary or permanent; wear make-up or false eye lashes, false nails/Gelation incl. Shellac, extensions and fake tan of any type. We do not allow the wearing of any sort of jewellery for either boys or girls, piercings, or promotional items such as charity wrist bands or friendship bracelets on the grounds of health and safety, security from theft and being in sympathy with the Christian ethos of the school. No studs, earrings or piercings should be worn in school and this applies even if the hole for the piercing has recently been made. The covering of piercings by plasters will not be allowed. Parents or guardians should ensure that piercings are carried out when there is sufficient time for the hole to heal, and the piercing to be removed, prior to returning to school. We advise that this should take place at the start of the summer holiday. We do permit the wearing of a wrist watch as this can be helpful in judging timings during study activities or examinations. We do also permit the wearing of a plain cross or the Christian fish symbol on blazer lapels, and the wearing of official school badges or awards.

Hair accessories should reflect the colours seen on the pupil's school tie i.e. black, blue or red. Hair should be kept neat and tidy and only be natural colours. Very short hair (nothing less than a number 2) or shaved heads (part or whole, including partings), asymmetric hair-cuts, hair extensions, multiple natural coloured dyes, tinted eyebrows or lashes are not acceptable. Facial hair is not permitted eg side burns, beards or moustaches; pupils should be clean shaven.

For winter a sensible dark coloured coat should be worn; however, we do not allow hoodies or leather (leather effect). Shoes need to be suitable for accessing the Ripley site which includes the farm, spiral staircases, cobbles and other uneven surfaces. (See details on uniform list). Boots are not acceptable and are defined as such if they have material extending partially or fully over the ankle bone. The school will lend students shoes of an appropriate style and size if they arrive without the correct footwear. This is an interim measure whilst appropriate footwear is organised. Should an alternative not be available in school a 'shoe card' will be issued for a short amount of time whilst the issue is resolved.

Parents/Guardians are asked to contact us if they are any doubt about any item of uniform or issue of presentation for their child so that they can clarify what is acceptable before agreeing to permanent or semi-permanent changes in appearances or sending the child to school wearing those items of which they are unsure.

### **Breaches of Policy**

The Uniform and Appearance Policy will be strictly enforced. Every opportunity will be given for pupils to conform to the uniform policy and rectify any identified issues.

Minor breaches of uniform or appearance will result in a lunchtime detention. This sanction will be increased for persistent offenders.

The Principal or a Vice Principal may ask a pupil to go home briefly to remedy a breach of the school's rules on appearance or uniform. This will count as an authorised absence for as long as the absence is strictly necessary. If it is not possible for pupils to go home to change they will have lessons in the Reflection Centre until such time as they conform to the policy.

Schools can refuse to allow a pupil to come into school for failing to wear the uniform or maintain the appearance required by the school. This is not an exclusion. An exclusion is refusing to admit to the school; in the case of a breach of uniform the school is willing to admit the pupil but insist that they are properly dressed.

**The academy is always the final arbiter of what constitutes appropriate and acceptable dress and appearance.**

## Basic uniform requirements

<p><b>Girls</b></p> <ul style="list-style-type: none"> <li>Royal blue blazer *</li> <li>School tie (<i>clip on style</i>) *</li> <li>Grey skirt <i>Compulsory stock</i> * <i>Trutex style GPBHG Y or Banner style 3585</i></li> <li>Black embroidered trousers <i>Compulsory stock</i> * <i>Banner: TRIMLEY David Luke : DL965</i></li> <li>White blouse (to be worn with tie)</li> <li>Black tank top (optional) *</li> <li>Black tights or white/black knee high or ankle socks (with skirt) or black socks (with trousers)</li> <li>Black shoes (heel no higher than 3cms, <b>not</b> stilettos, boots, trainers, ballet/dolly/canvas shoes)</li> <li>Black, blue or red hair bands / bobbles</li> </ul>	<p><b>Boys</b></p> <ul style="list-style-type: none"> <li>Royal blue blazer *</li> <li>School tie (<i>clip on style</i>) *</li> <li>Black or charcoal grey school trousers (polyester/viscose). Please note that cotton drill, jeans-style or styles with patch/combat type pockets are not acceptable.</li> <li>White shirt</li> <li>Black tank top (optional) *</li> <li>Grey or black socks</li> <li>Black shoes, (<b>not</b> boots or trainers)</li> </ul>
<p><b>Girls' P.E. and Games Equipment</b></p> <ul style="list-style-type: none"> <li>Hoodie (optional) *</li> <li>Red polo shirt *</li> <li>Navy Blue P.E. Skort or Navy Shorts with logo *</li> <li>Leggings with logo (optional) *</li> <li>Red hockey socks</li> <li>Football boots</li> <li>Trainers (no canvas shoes)</li> <li>Swimsuit (1 piece)</li> <li>Swimming hat</li> <li>Towel</li> </ul>	<p><b>Boys' P.E. and Games Equipment</b></p> <ul style="list-style-type: none"> <li>Reversible rugby shirt *</li> <li>Navy polo shirt with school crest *</li> <li>Navy shorts *</li> <li>Red football socks</li> <li>Football or rugby boots</li> <li>Trainers (no canvas shoes)</li> <li>Swimming trunks</li> <li>Towel</li> </ul>

School clothing and sportswear marked \* can only be purchased through our supplier The Uniform & Leisurewear Co. Common Garden Street, Lancaster/Euston Road, Morecambe (01524 388355) <http://www.ualonline.com/> All items are embroidered with the school crest or logo where applicable.

## Items that require written permission from the Principal

Kippah (Jewish pupils)	Royal blue or black
Head scarf (Muslim pupils)	Royal blue or black head scarf
Turban (Sikh pupils)	Royal blue or black