

REWARDS/SANCTIONS

Ripley has a unique Rewards and Sanctions System

Rewards

"Ripples" are rewards given for such things as good work, excellent presentation, great determination, fantastic effort, marked improvement, showing initiative and/ or helping others in or out of our Ripley Community.

Each year group holds regular rewards assemblies to praise achievers.

Sanctions are issued in line with the Behaviour for Learning Policy as detailed below. The system is known as 'Click'.

Any allocation of Sanctions (C3 or above) will be communicated via email to parent/carers and pupils (on their school email). A full report is published each term with each pupil's grades.

Positive choices trigger 'Ripples'. Poor choices lead to consequences as part of our

Behaviour for Learning Policy.

- C1 Verbal warning**
- C2 Second verbal warning/period aside from rest of group
(C1 and C2 are reported home each term)**
- C3 Class detention**
- C4 Departmental/Faculty detention after school 45 minutes**
- C5 SLT detention Friday after school for one hour. Failure to attend will result in an automatic twilight exclusion the following Tuesday.**
- C6 Internal Exclusion to ILC at the discretion of the Progress Leader and / or Senior Leadership Team (Incurring Consequences C3 to C6 means details of the incident are automatically emailed home on the day) C7**

SEVERE behaviour – EXIT POLICY – Dangerous situations

"Our Right to Personal Safety"

Because we believe that our **most basic right is to feel and be safe**, any pupil who chooses to

- Openly defy a teacher
- Use violent or openly threatening behaviour
- Verbally abuse pupils or staff
- Wilfully vandalise property

will be choosing to be **immediately exited from the classroom**, have their **parents or carers informed** and be referred to a member of the **Senior Leadership Team** who may consider further sanctions. The Internal Exclusion sanctions are the Academy Exclusion and twilight exclusion. If these are issued parents/carers will be contacted and a letter sent home.